



City of North Miami Beach, Florida
Office of the City Manager

TO: Mayor & Commission

FROM: Esmond Scott, City Manager

DATE: September 8, 2020

SUBJECT: **Out-of-State Retiree Health Insurance Renewals**

OBJECTIVE:

The intent of this memorandum is to kindly request Mayor and City Commission approval to authorize the City Manager to enter into an agreement with United Healthcare to provide a plan option to retirees who reside outside of the State of Florida.

SUMMARY & BACKGROUND:

The City of North Miami Beach provides benefits to retirees in accordance with state statutes and City Policies. On August 18, 2020, the City passed Resolution 2020-71, approving the selection of Neighborhood Healthcare Partnership/United Healthcare, Inc. as the provider for the City's health insurance benefit. The plans approved through Resolution 2020-71 are intended to cover all eligible City employees and retirees that reside in the State of Florida. As such, it is necessary to add a plan option that makes benefits available to out-of-state retirees.

RECOMMENDATION:

We respectfully request authorization for the City Manager to negotiate and enter into an agreement with United Healthcare to provide a plan option for retirees who reside outside of the State of Florida.

ATTACHMENTS:

- Res. No. R2020-XX Approving the addition of an out-of-state medical plan for retirees residing outside of the State of Florida
- Plan Design Option