



CITY OF NORTH MIAMI BEACH
HUMAN RESOURCES DEPARTMENT

MEMORANDUM

TO: Mayor and City Commission

Thru: Darvin Williams, City Manager

FROM: Jacob Newman, Human Resources Manager

CC: Shaun Gelvez, Interim HR & Risk Management Director

DATE: June 5, 2026

RE: Title VI Program Plan of the Civil Rights Act of 1964

SUBJECT:

A resolution of the Mayor and City Commission of the City of North Miami Beach, Florida, approving a Title VI Program Plan of the Civil Rights Act of 1964.

BACKGROUND:

The City is a sub-recipient of American Recovery and Reinvestment Plan economic stimulus grant funding from the Federal Transportation Administration (FTA) for the operation of transit services and requires renewal and adoption by the Mayor and Commission of a plan ensuring no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. FTA reporting requires governing agencies benefiting through use of funds to have a Title VI Program Plan and Resolution updated every three (3) years.

RECOMMENDATION:

It is recommended that the City Commission adopt the proposed Title VI Program Plan supporting transit services and related benefits being provided in an equitable manner. The Plan manages related complaints efficiently by having set procedures, information, and points of contact, and proactively discourages discrimination on the basis of race, color, or national origin by educating the community and City staff.

FISCAL IMPACT:

Adoption of the Title VI Program Plan does not have a financial cost. Should the Title VI Program Plan not be adopted continued funding of transit services through Federal grant is put at risk.

ATTACHMENTS:

- Exhibit A: Title VI Program Plan rev2026