

RESOLUTION NO. R2025-XX

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, PROVIDING FOR INVESTIGATION AND EVALUATION OF THE FEASIBILITY OF PARTICIPATION IN THE FLORIDA RETIREMENT SYSTEM (FRS) FOR CITY OF NORTH MIAMI BEACH EMPLOYEES; PROVIDING FOR CONFLICTS; PROVIDING FOR SCRIVENER ERRORS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Florida Retirement System (FRS) provides a state-administered retirement program for eligible public employees in Florida, including those of local governments; and

WHEREAS, the Florida Retirement System (FRS), as established under Florida Statutes, Chapter 121, provides a comprehensive retirement program for employees of participating governmental entities in the state of Florida; and

WHEREAS, the Mayor and City Commission of the City of North Miami Beach ("City") has determined that it is in the best interest of the City to investigate, evaluate the suitability of FRS as a retirement plan for its employees; and

WHEREAS, the Mayor and City Commission believes that participation in the Florida Retirement System would offer significant benefits for the City and its employees, including cost stability and the provision of a more secure retirement benefit program; and

WHEREAS, consideration of utilization of the FRS program for City employees will require careful consideration of costs and other economic factors, consultation with the City's existing retirement pension boards, and may require additional consultation with labor unions who represent certain City employees; and

WHEREAS, the Mayor and City Commission authorize and direct the City Manager to investigate, and evaluate the feasibility of entering into an agreement with the Florida Department of Management Services, Division of Retirement, which administers the Florida Retirement System, to determine associated costs and provide the Mayor and City Commission with all information necessary to make a final decision as to the utilization of the FRS program for City employees; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, THAT:

Section 1. The foregoing whereas clauses are true and correct and adopted as

the legislative and administrative findings of the City Commission and made a specific part of this Resolution; all exhibits attached hereto are made a specific part of this Resolution.

Section 2. The Mayor and City Commission hereby direct the City Manager to investigate and evaluate the feasibility of entering into an agreement with the Florida Department of Management Services, Division of Retirement, who administers the Florida Retirement System, to determine associated costs and provide the Mayor and City Commission with all information necessary to make a final decision as to the utilization of the FRS program for City employees.

Section 4. All Resolutions or parts of Resolutions in conflict with this Resolution are repealed to the extent of such conflict.

Section 5. Any scrivener or typographical errors that do not affect intent may be corrected with notice to, and the authorization of the City Attorney and City Manager without further process.

Section 6. If any provision of this Resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Resolution that can be given effect without the invalid provision or application, and to this end the provisions of this Resolution are declared to be severable.

Section 7. This Resolution shall take effect immediately upon adoption.

APPROVED AND ADOPTED by the City of North Miami Beach City Commission at the regular meeting assembled this ____ **day of October 2025.**

ATTEST:

ANDRISE BERNARD, MMC
CITY CLERK

MICHAEL JOSEPH
MAYOR

(CITY SEAL)

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE
AND RELIANCE OF THE CITY OF NORTH MIAMI BEACH ONLY:

GREENSPOON MARDER LLP

By: _____
JOSEPH S. GELLER
CITY ATTORNEYS