



City of North Miami Beach, Florida

Office of the City Manager

TO: Mayor and Commission

FROM: Arthur H. Sorey, III, City Manager

VIA: Francisco Rios, Human Resources Director

DATE: August 7, 2022

SUBJECT: **Coaching & Training Services - LGL Consulting & Advisory Services LLC**

Action Being Requested:

The Human Resources Department would like to engage LGL Consulting & Executive Advisory Group, LLC (LGL Consulting) to provide one-on-one and group executive coaching and training tailored toward leadership development for department directors and senior management.

Summary and Background:

LGL Consulting is owned and operated by Laury Georges-Lane, who is a former Human Resources executive of 25 years. During her tenure in the discipline, the impact made includes such industries as energy, healthcare, financial services, and retail. LGL Consulting has provided its coaching and training both domestic and abroad, emphasizing employee relations, diversity initiatives, and executive leadership.

Recommendation:

Authorize the City Manager or designee to enter into an agreement with LGL Consulting & Executive Advisory Group, LLC for the provisions of services not to exceed amount of \$65,000.

Fiscal Impact

A cost not to exceed \$65,000.