

RESOLUTION NO. R2021-XX

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, APPROVING AND AUTHORIZING THE CITY MANAGER OR DESIGNEE TO ENTER INTO AN AGREEMENT WITH LGL CONSULTING & EXECUTIVE ADVISORY GROUP, LLC TO PROVIDE COACHING AND TRAINING FOR DEPARTMENT DIRECTORS AND SENIOR MANAGEMENT; IN A NOT TO EXCEED AMOUNT OF \$65,000; AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, in line with the City of North Miami Beach's ("City") Strategic Plan of providing excellent municipal services and a high performing City organization providing great customer services, the Human Resources Department desires to engage LGL Consulting & Executive Advisory Group, LLC (LGL Consulting) to provide one-on-one and group executive coaching and training tailored toward leadership development for department directors and senior management; and

WHEREAS, LGL Consulting is owned and operated by Laury Georges-Lane, who is a former Human Resources executive of 25 years. During her tenure in the discipline, the impact made includes such industries as energy, healthcare, financial services, and retail. LGL Consulting has provided its coaching and training both domestic and abroad, emphasizing employee relations, diversity initiatives, and executive leadership; and

WHEREAS, the Human Resources Department having investigated the qualifications of LGL Consulting to perform the requested services, found those qualifications satisfactory and recommends the City Manager is provided the authority to enter into an agreement LGL Consulting effective through September 30, 2023 in an amount not to exceed \$65,000; and

WHEREAS, Section 3-4.5, of the City's Code of Ordinances provides that purchases for teaching, training and specialized services shall be exempt from the bidding process and subject to the spending limitations provided in subsection 3-3.14; and

WHEREAS, Section 3-3.14 of the City's Code of Ordinances provides that contracts in excess of fifty thousand dollars (\$50,000.00) shall be awarded by the City Commission; and

WHEREAS, the Mayor and City Commission believe it is in the best interests of the City to authorize the City Manager or designee to enter into an agreement with LGL Consulting & Executive Advisory Group, LLC for the provisions of services herein in a not to exceed amount of \$65,000; and

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of North Miami Beach, Florida:

Section 1. The aforementioned recitals are true and correct.

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Section 2. The Mayor and City Commission hereby authorize the City Manager or designee to enter into an agreement with LGL Consulting & Executive Advisory Group, LLC for the provisions of services herein in a not to exceed amount of \$65,000

Section 3. This resolution shall take effect immediately upon approval.

APPROVED AND ADOPTED by the City of North Miami Beach City Commission at the regular meeting assembled this **16th day of August, 2022.**

ATTEST:

ANDRISE BERNARD
CITY CLERK

(CITY SEAL)

ANTHONY F. DEFILLIPO
MAYOR

APPROVED AS TO FORM, LANGUAGE
AND FOR EXECUTION

HANS OTTINOT
CITY ATTORNEY

SPONSORED BY: Mayor and City Commission

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